



Eagle Fern Camp is a Christ-centered, evangelical non-profit camping ministry. We believe that Jesus Christ is "the visible image of the invisible God" and that in Him all deity dwells in bodily form. We believe that all scripture is inspired by God and is our final authority for life and faith. We believe that salvation comes through faith in Christ alone. In everything we do, our purpose is to glorify Christ and honor His Word.

Summer staff must be at least one year out of high school or nineteen years old.

Application Deadline: March 1st, 2012

**Personal Data**

Full Legal Name \_\_\_\_\_  
 Current Street Address: \_\_\_\_\_  
 City/State/Zip \_\_\_\_\_  
 Permanent Street Address: \_\_\_\_\_  
 City/State/Zip \_\_\_\_\_  
 (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Home Phone # Cell Phone  
 (\_\_\_\_\_) \_\_\_\_\_  
 Work Phone # E-mail Address  
 Birthday \_\_\_\_/\_\_\_\_/\_\_\_\_ Social Security # \_\_\_\_\_  
 Drivers License # \_\_\_\_\_ State \_\_\_\_\_ Expires \_\_\_\_\_  
 Gender  Male  Female  
 Marital Status  Single  Married  
 High School Attended \_\_\_\_\_ Year Graduated \_\_\_\_\_  
 College Attending \_\_\_\_\_ Year in College \_\_\_\_\_  
 What is your major \_\_\_\_\_  
 Church Attending \_\_\_\_\_  
 Current Employer \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Phone Number  
 Have you ever served at Eagle Fern Camp before?  Yes  No  
 Date \_\_\_\_\_ What Capacity \_\_\_\_\_  
 Emergency Contact: \_\_\_\_\_  
 Street Address: \_\_\_\_\_  
 Mailing Address: \_\_\_\_\_  
 \_\_\_\_\_  
 City State Zip  
 (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Primary Phone # Alternate Phone #  
 Shirt Size \_\_\_\_\_

**References**

Please do not list relatives!

**Pastor or Church Leader**

Name \_\_\_\_\_  
 Church Name \_\_\_\_\_  
 Current Street Address: \_\_\_\_\_  
 City/State/Zip \_\_\_\_\_  
 (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Home Phone # Work Phone

**Employer**

Name \_\_\_\_\_  
 Current Street Address: \_\_\_\_\_  
 City/State/Zip \_\_\_\_\_  
 (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Home Phone # Work Phone

**Personal Reference**

Name \_\_\_\_\_  
 Current Street Address: \_\_\_\_\_  
 City/State/Zip \_\_\_\_\_  
 (\_\_\_\_\_) \_\_\_\_\_ (\_\_\_\_\_) \_\_\_\_\_  
 Home Phone # Work Phone

**Essay Questions**

Please include a separate page with a response to the following four questions.

1. Give a summary of your Christian experience, including your conversion, your present devotional practice, and your current spiritual growth.
2. Why are you applying for a summer staff position?
3. What qualities do you have that would make you a good summer staff member?
4. What Christian ministry service have you been involved in this past year?

**Self Evaluation**

Please rate yourself on these qualities using a scale of 1-10. One if it is the least true about you, and ten being the most true about you.

**Leadership**

1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10

**Initiative**

1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10

**Submissive**

1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10

**Encouraging**

1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10

**Problem Solving**

1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10

**Forgiving**

1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10

**Diligence**

1 - 2 - 3 - 4 - 5 - 6 - 7 - 8 - 9 - 10

## Position Preference

- Challenge Course Facilitator**  
Responsible to assist the **Challenge Course Director**, facilitating the high ropes course, and low elements.
  - Climbing Wall Facilitator**  
Responsible for climbing wall during each week of camp, and to ensure safe practices are followed. Experience preferred.
  - Crafts Coordinator**  
Responsible for preparing and supervising basic craft projects such as plaster, painting, bead work, etc. Prior experience is preferred but not required.
  - Food Service Assistant**  
Responsible to assist in supporting the weekly cooks, kitchen staff, and TCL leaders with food service responsibilities. Also responsible for serving food to incoming staff on weekends. Previous experience helpful, but not required.
  - Lifeguard**  
Responsible for supervising all water front activities on Eagle Creek. Lifeguard certificate required, WSI certificate desired.
  - Office Assistant**  
Responsible to support the Office Administrator with camp registrations, volunteer data entry, and various clerical tasks.
  - Program Assistant**  
Responsible to assist Program Director, and weekly camp directors for each week of summer camp with various tasks.
  - Store Manager**  
Responsible for purchasing, inventory, marketing and staffing of the camp store and other tasks as required.
  - Videographer**  
Responsible for capturing and editing video and photographs for weekly camp presentations and distribution.
- Facility maintenance, laundry, housekeeping, filing and answering office phones will be included for some summer staff positions.

## Training Christian Leaders

TCL is Eagle Fern Camp's high school discipleship training program. TCL leaders work with student development.

The young people in TCL are responsible for food service setup and clean up, in addition to facility work projects throughout the camp. Daily personal and group bible studies, worship times and group activities that focus on both individual growth and teamwork!

- TCL Boys Leader**
- TCL Girls Leader**  
Responsible for directing the TCL program and for living alongside two groups of 5-7 high school age young people in a discipleship/leader role for three weeks during each group. You will also assist in and supervise various work projects and be responsible for coordinating devotions, bible studies and group activities.

## Summer Staff Mentor

- Summer Staff Mentor**  
Responsible for spiritually and socially mentoring the Summer Staff, working with or supervising SS/TCL crew during afternoon work-blocks and evenings. Applicants should be 23 years or older, married or single.

## Specialized Skills/Certifications

List any areas in which you are currently certified:

- Food Handlers License**
- Lifeguard**
- CPR**
- Commercial Vehicle License**
- First Aid**
- Registered Nurse**
- NRA**
- Other** \_\_\_\_\_

On a separate page, list any special skills that would contribute to the ministry of Eagle Fern Camp. (sports/music/drama/woodworking/hobbies/outdoor skills/etc.)

## Affirmation \* Criminal Records/Liability/Photo Release

I understand that as an employee, I will be required to abide by all camp policies, standards, and regulations. I further understand that when my service is completed, I must return all of EFC's property in my custody.

I hereby authorize EFC to contact employers and any references listed herein to verify all information provided and to obtain any and all information related to my character and past work performance. I further hereby release all references from any liability for information provided in good faith.

I hereby affirm that I have read Eagle Fern Camp's Statement of Faith. I hereby agree not to promote personal beliefs and doctrines that may differ from this statement, nor to exhibit conduct which is contrary to it.

I understand that Eagle Fern Camp is a tobacco free, alcohol free, and drug free environment.

I affirm that I have neither been convicted of, nor am I the subject of pending charges for any offense involving actual or attempted child abuse or sexual molestation in any jurisdiction. A criminal records release must be completed by all staff and volunteers participating in Eagle Fern Camp sponsored programs. This information will be kept confidential, on file at the camp office.

Current county of residence: \_\_\_\_\_

Previous states and counties of residence (last 10 years)  
\_\_\_\_\_  
\_\_\_\_\_

I hereby give Eagle Fern Camp permission to conduct a criminal records search in the counties of residence listed above. I understand that this information is being gathered to ensure the safety and well-being of campers and staff at Eagle Fern Camp.

I have familiarized myself with the camp program and events and understand that all activities are completely voluntary. I recognize the inherent risk of injury from participation in camp activities including (but not limited to): swimming, archery, BB guns, water-skiing, boating, challenge course, airsoft, and horse program activities. I understand that Eagle Fern Camp has taken safety measures, including having certified staff in first aid, CPR, water safety, challenge course, and horse programs, as well as making every effort to aid the safety of all camp participants. However, I also recognize that Eagle Fern Camp cannot ensure or guarantee that the participants, equipment, grounds and/or activities will be free of accidents or injuries. I am aware of the importance of knowing and abiding by the camp rules and regulations. I voluntarily waive any claim against Eagle Fern Camp, its staff members, and Board of Directors, against all liability, claims, damages, attorney fees, or expenses arising out of or in connection with camp activities.

I hereby give permission for images of myself captured during regular and special camping activities through video, photo and digital camera, to be used solely for the purposes of Eagle Fern Camp promotional material and publications, and waive any rights of compensation or ownership thereto.

I hereby affirm and acknowledge, by signing below, that all of the information provided and all of my answers to the questions on this application are true and complete, and that any misrepresentation or omission may be grounds for rejection or, if later "employed," dismissal.

Signature: \_\_\_\_\_

Date \_\_\_\_/\_\_\_\_/\_\_\_\_

A current Health Information form must be attached to this application.



Eagle Fern Camp  
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Estacada, Oregon 97023  
Phone: 503-630-4978  
Fax: 503-630-3356  
Or on the web at:  
[www.eagleferncamp.com](http://www.eagleferncamp.com)